



Elgi Rubber Company Limited

Super A Unit • Coimbatore Private Industrial Estate • Kuruchi • Coimbatore 641 021 • India • CIN : L25119TZ2006PLC013144,
+91 (422) 432 1000 • info@in.elgirubber.com • www.elgirubber.com

Ref: ERCL/SEC/2025/MAR/01

March 14, 2025

The Manager — Listing,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra East,
Mumbai — 400 051

Dear Sir/Madam,

Subject : Intimation of change in Senior Management Personnel pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Symbol : ELGIRUBCO

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we hereby inform the following change in the Senior Management Personnel of the Company, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, vide their respective resolutions passed through circulation on 14th March, 2025:

1. Resignation of K Thangamuthu as Vice President – Finance (Senior Management Personnel) effective from the close of business hours of April 4, 2025:

K Thangamuthu, Vice President – Finance (Senior Management Personnel) has tendered his resignation to pursue opportunities outside the Company and his resignation has been accepted with effect from the close of the business hours of April 4, 2025. A copy of his resignation letter is enclosed herewith.

2. Appointment of Jayasree NV as General Manager – Finance (Senior Management Personnel) effective from March 17, 2025:

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors has approved the appointment of Jayasree NV as General Manager – Finance (Senior Management Personnel) of the Company effective from March 17, 2025.

The disclosure required under Regulation 30 read with Schedule III of the Listing Regulations and the SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is given as **Annexure**. Kindly take the same on record.

Thanking you,

Yours faithfully,
For Elgi Rubber Company Limited,

Faizur Rehman Allaudeen
Company Secretary & Compliance officer

Encl: As above



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ANNEXURE

DISCLOSURE REQUIRED UNDER REGULATION 30 READ WITH SCHEDULE III OF THE LISTING REGULATIONS AND THE SEBI CIRCULAR NO.CIR/CFD/CMD/4/2015 DATED SEPTEMBER 9, 2015 READ WITH SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 DATED JULY 13, 2023

Name	K Thangamuthu	Jayasree NV
Reason for change viz., appointment, re-appointment, resignation, removal, death or otherwise	Resignation as Vice-President Finance (Senior Management Personnel)	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors has approved the appointment of Jayasree NV as General Manager-Finance (Senior Management Personnel).
Date of appointment / re-appointment/ cessation (as applicable) & term of appointment /re-appointment	Resignation effective from close of business hours of 04 th April, 2025	Appointment effective from 17 th March, 2025
Brief profile (in case of appointment)	Not Applicable	Jayasree NV is an Associate Member of Institute of Chartered Accountant of India (ICAI) holding ICAI Membership No. 204415. She is having post qualification experience over 29 years in managing Finance and accounts of India as well as countries of Gulf Cooperation Council.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

Resignation letter.

Coimbatore
6th Jan 2025

From,

K Thangamuthu (EmpCode: 2249)
VP – Finance,
Elgi Rubber Company Limited,
Coimbatore.

To,

The Executive Director, / CFO
Elgi Rubber Company Limited,
Coimbatore.

Respected Executive Director:

Sub: Resignation letter

It is with reluctance that I am writing to inform you of my decision to resignation from my role of Vice President – Finance, from today (6th Jan 2025) at Elgi Rubber Company Limited. My last day in the company will take effect on 4th Apr 2025, as per my notice period, but please try to relieve as earliest.

I have decided to take a step to embark on a new path in my career improvement.

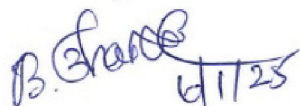
I appreciate all the opportunities the company has provided me for these past years. I believe that the skills I have acquired will be of great value to me in the future.

During my notice period, I will do my best to make the transition smooth and will ensure that all details and information remain available to the person taking my position.

My sincere thanks to the management, for giving excellent opportunity served in your esteemed organization.

I wish the business success in the future and intend to keep in touch.

Sincerely,

 6/1/25

(K Thangamuthu)

4th April 2025
