

DIRECTOR'S BRIEF PROFILE

Sudarsan Varadaraj

Sudarsan Varadaraj (DIN: 00133533), has done his B.E. in Mechanical Engineering and his master's degree in mechanical engineering from Stanford University. He has more than 44 years of experience in the field of machine building, rubber and allied industry. He is one of the Promoters of the Company and he is currently heading the entire business activities of the Company as Chairman and Managing Director.

S.No	Directorship held in other Companies
1	Elgi Equipments Limited
2	LRG Technologies Limited
3	Festo India Private Limited
4	Magna Electro Castings Limited
5	Tyre Point LLP(Formerly know as Tyre Point Private Limited)
6	Elgi Rubber Company Limited, Kenya
7	Elgi Rubber Company Limited, Sri Lanka
8	Elgi Rubber Company LLC, USA
9	Rubber Resources BV, The Netherlands
10	Elgi Rubber Company Holdings BV, The Netherlands
11	Elgi Rubber Company BV, The Netherlands
12	Rubber Compound Holland BV, The Netherlands
13	Borrachas e Equipamentos Elgi Ltda, Brasil
14	Pincott International Pty Limited, Australia
15	LRG Tecnologia Ltda, Brasil

Harsha Varadaraj

Harsha Varadaraj (DIN: 06856957) has done his B.Com., from Loyola College, Chennai and his Master of Science (Finance) from the London School of Economics, London. He has 3 years of experience in Price Waterhouse Coopers in the field of Auditing. He has over 10 years of experience in the field of Rubber and allied industry. He is one of the Promoters of the Company. He joined the Company as Senior General Manager-Operations on August 1, 2019. He was appointed as Wholetime Director of the Company effective from November 06, 2020 and he was re-designated as Executive Director .

S.No	Directorship held in other Companies
1	LRG Technologies Limited
2	Kovilpatti Lakshmi Roller Flour Mills Limited
3	Tyre Retreading Education Association
4	Tyre Point LLP (Formerly know as Tyre Point Private Limited)

Jairam Varadaraj

Dr. Jairam Varadaraj (DIN: 00003361) serves as the Managing Director of Elgi Equipments Limited. Dr. Varadaraj is a third-generation entrepreneur from the illustrious business family of LRG Naidu. For nearly 30 years, Dr. Varadaraj has led and guided the organisation's business interests in textiles, polymers, mechanical machines and consumer appliances. Prior to this, he was engaged in teaching and research in the United States. Dr. Varadaraj is the former Chairman of the Tamil Nadu State Committee of the Confederation of Indian Industry (CII) and past member of the Southern Region Council of CII. He holds a master's degree in Business Administration from George Washington University, USA, and a PhD in international business from the University of Michigan, USA. He also enjoys the distinction of holding four patents in the fields of compressors, drive belts, consumer appliances and food manufacturing.

S.No	Directorship held in other Companies
1	Elgi Equipments Limited
2	ATS Elgi Limited
3	Elgi Sauer Compressors Limited
4	Dark Horse Portfolio Investment Private Limited
5	Elgi Ultra Private Limited
6	Elgi Rubber Company Limited, Kenya
7	Elgi Rubber Company Limited, Sri Lanka
8	Elgi Equipments Italy SRL
9	Rotair SPA
10	Elgi Compressors Europe S.R.L (Formerly known as Elgi Compressors Belgium SPRL)
11	Elgi Compressors USA Inc
12	Patton's Inc
13	Elgi Gulf FZE
14	Elgi Gulf Mechanical and Engineering Equipment Trading LLC
15	F.R.Pulford & Son Pty Ltd
16	PT Elgi Equipments Indonesia

R Vidhya Shankar

R Vidhya Shankar (DIN: 00002498) holds Bachelor's Degree in Commerce and in Law. He is the Senior Partner of M/s. Ramani & Shankar, one of the oldest Law Firms in Western Tamil Nadu. He has more than three decades of experience as an Advocate and he specialises in Corporate Law, including in corporate transactions, corporate restructuring, schemes and arrangements, corporate litigations, domestic and international arbitrations, capital market, FEMA compliances, cross-border transactions and general corporate advisory services.

S.No	Directorship held in other Companies
1	The Karur Vysya Bank Limited
2	Anugraha valve castings limited

Parvathi Srinivasan

Parvathi Srinivasan (DIN: 10646746) is a Chartered Accountant in Practice by profession and a fellow member of the ICAI with a Diploma in Information Systems Audit (DISA) and International Taxation. She was a rank holder and gold medalist in the CA final exam in the year 1988. She is also a qualified Cost Accountant and a qualified Registered Valuer of Financial Assets. Her area of expertise and experience includes Company Law and Taxation, International Taxation and Statutory Audit, Internal Audit, Business Valuation, handling turnkey assignments in improvement of financial health, strategic partnership ties – both Indian and foreign.

S.No	Directorship held in other Companies
NIL	

Sarathraj Selvakumar

Sarathraj Selvakumar (DIN :08904057) 10 years in Company Law matters and in Business Structuring and Transaction Advisory Services involving Mergers and Amalgamations, Demergers and Spin-offs, Private Equity structuring, structuring of Foreign Inbound Investment, Domestic Outbound Investment, Foreign Collaborations, Joint Ventures and all other strategic corporate transactions.

S.No	Directorship held in other Companies
1	Mckinnon India Private Limited
2	Cape Flour Mills Private Limited